



Global Green Growth Institute

The Council

Written Procedure

June 23, 2023

Decision on the National Staff Remuneration Benchmarking Exercise

The Council,

Recalling Article 10.7 of the Agreement on the Establishment of the Global Green Growth Institute, providing that the Director-General shall appoint the staff of the Secretariat in accordance with Staff Regulations approved by the Council;

Recalling Rule 2 of the Rules of Procedure of the Council [[C/8/DC/2/FINAL](#)] outlining the functions of the Council;

Taking into account that a remuneration benchmarking exercise for national staff in country offices was completed with the support of an external consulting firm, based on which the Management formulated recommendations for Council approval, in consultation with the Staff Council and the Management and Program Sub-Committee;

Noting that the Management and Program Sub-Committee endorsed at its 16th Meeting on April 27, 2023, the recommendations presented by the GGGI Management to the Council for approval;

Decides to implement the new national staff salary scales as proposed in the Birches report, but maintain current staff salaries, with the exception of staff below the minimum that would be improved to the minimum, and staff above the maximum that would be frozen for the duration of their contract.

/End