Council Decision on Amendment of the Staff Regulations

The Council,

Recalling Staff Regulation 1.2 (a) which provides that the Director-General shall provide and enforce a set of Staff Rules consistent with the principles embodied in the Staff Regulations as the Director-General considers necessary.

Taking note that the Director-General is in the process of revising the Staff Rules as part of the Institute’s continuing efforts to refine and improve the Staff Rules, and that the revision would include, among others, the introduction of an expatriate allowance in lieu of the current housing allowance.

Taking note that Staff Regulation 4.2 (a) currently refers to expatriate allowances as consisting of housing allowance, education related allowance, home leave allowance, hardship allowance, and such other benefits as the Director-General may determine in the Staff Rules;

Taking in account the need to harmonize the provisions of the Staff Regulations and the Staff Rules;

Approves the proposed changes to Staff Regulation 4.2(a) to reflect that the set of expatriate staff benefits are appropriately termed “Expatriate Benefits”, and that “Expatriate Allowance” refer only to costs associated with residing in the country of assignment.

/End

Annex. Proposed Revised Staff Regulation 4.2 (a)
Annex

PROPOSED REVISED STAFF REGULATION 4.2 (a)

“Staff members may be eligible under the Staff Rules for expatriate allowances benefits, which include housing-expatriate allowance, education related allowance, home leave allowance, hardship allowance, and such other benefits as the Director-General may determine in the Staff Rules.”